



Project Leader Job Description

WHO WE ARE

Open Capital is a diverse, global team of 170+ focused on advancing African economies and solving some of its most pressing challenges. We are advisors to the most innovative businesses, investors, and donors to scale businesses, structure and invest capital, and enable market-based solutions.

Since we founded Open Capital in 2010, we have completed 1,600+ engagements across 30+ countries in Africa. Our clients have transformed local industries in agribusiness, energy access, financial services, healthcare, and water & sanitation, among others. We have closed >\$ 1.5 Billion in capital raises in Africa and are now leading design for a new generation of market-building mechanisms, including new investment vehicles, market accelerators, and more.

Today, our Africa-based team is a diverse mix of talented individuals from 15+ nationalities and we are proud to have strong gender representation across levels. Our team has expansive experience from the world's top consultancies, private equity firms, investment banks, and development organizations such as BCG, McKinsey, Citigroup, World Bank. We have built a platform to drive change through African markets and are seeking exceptional team members to join us in Nairobi, Kampala, Accra, Abidjan, Dakar, Lusaka, or Lagos.

THE ROLE

You are at the heart of Open Capital, directly leading multiple client projects at a time, solving a diverse range of problems across sectors in Africa, and acting as a trusted advisor to many of the world's most exciting and impactful development partners, investors, and businesses. You manage and coach our Analysts and Associates and work closely with Partners and Principals, who coach you as you grow to be a senior leader at a global level.

Key Responsibilities:

- Lead multiple projects, solving complex problems and designing impactful solutions for a range of clients, including businesses, investors, and development partners. See [here](#) for various past examples
- Implement outcomes that drive impact and results. We are not typical consultants, our work typically extends across multiple engagements working closely with our partners over time to ensure action is taken and support implementation

WHY JOIN US

We are a diverse, highly motivated team with a dual mission: advance African economies & build generations of business leaders. Our culture enables us to deliver exceptional client outcomes and support each other as we grow into global leaders. We enjoy solving big, tough challenges and working with great people to do it!

- Oversee project management and work planning, taking significant responsibility for key milestones and deliverables
- Manage and coach junior team members, while closely collaborating with our Partners and Principals to develop your own skills and experience to become a senior leader at Open Capital

WHO YOU ARE

You want to make a difference in your work and share our optimism for what we can achieve!

You have...

- 5-7 years of proven experience at a top global management consulting firm, investment firm, or experience as an entrepreneur or leader in a high-growth business, with significant responsibility for deliverables and client service. MBA or advanced degree helpful but not required
- Ability to effectively work with clients at all levels and backgrounds, managing complex situations with many stakeholders. Experience in Africa is preferred but not required
- Interest in sectors helping drive African economies, such as agriculture, energy access, financial services, healthcare, among others
- Experience managing teams and coaching junior team members
- Excellent communication and analytical skills
- Professional fluency in English with fluency in French or African languages as a strong plus. Applicants interested in Abidjan & Dakar locations should be fluent in both French and English

Note: OCA currently offers work permit sponsorship for all offices except Cote d'Ivoire, Nigeria, Senegal, and Ghana. Work authorization in these locations is a prerequisite for employment.

REACH OUT TO US

If you're passionate about driving change while working with our amazing team, tell us about yourself by filling out the [recruiting form](#) and sharing your CV. We greatly appreciate your interest, but only shortlisted candidates will be contacted due to the high volume of applications.



Kenya | Uganda | Zambia | Nigeria | Cote d'Ivoire | Senegal | Ghana